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The Children's Research Center is a nonprofit social research organization and division of the National Council on Crime and Delinquency

An Introduction to the Structured Decision Making[®] (SDM) System

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Raelene Freitag, Ph.D.
Director
Children's Research Center
rfreitag@mw.nccd-crc.org

Rick Wiebush
Senior Program Specialist
Children's Research Center
rwiebush@mw.nccd-crc.org

First draft of:

- Mandated reporter guidance
- Screening
- Response priority

Next steps:

- Refinement
- Field test @ July

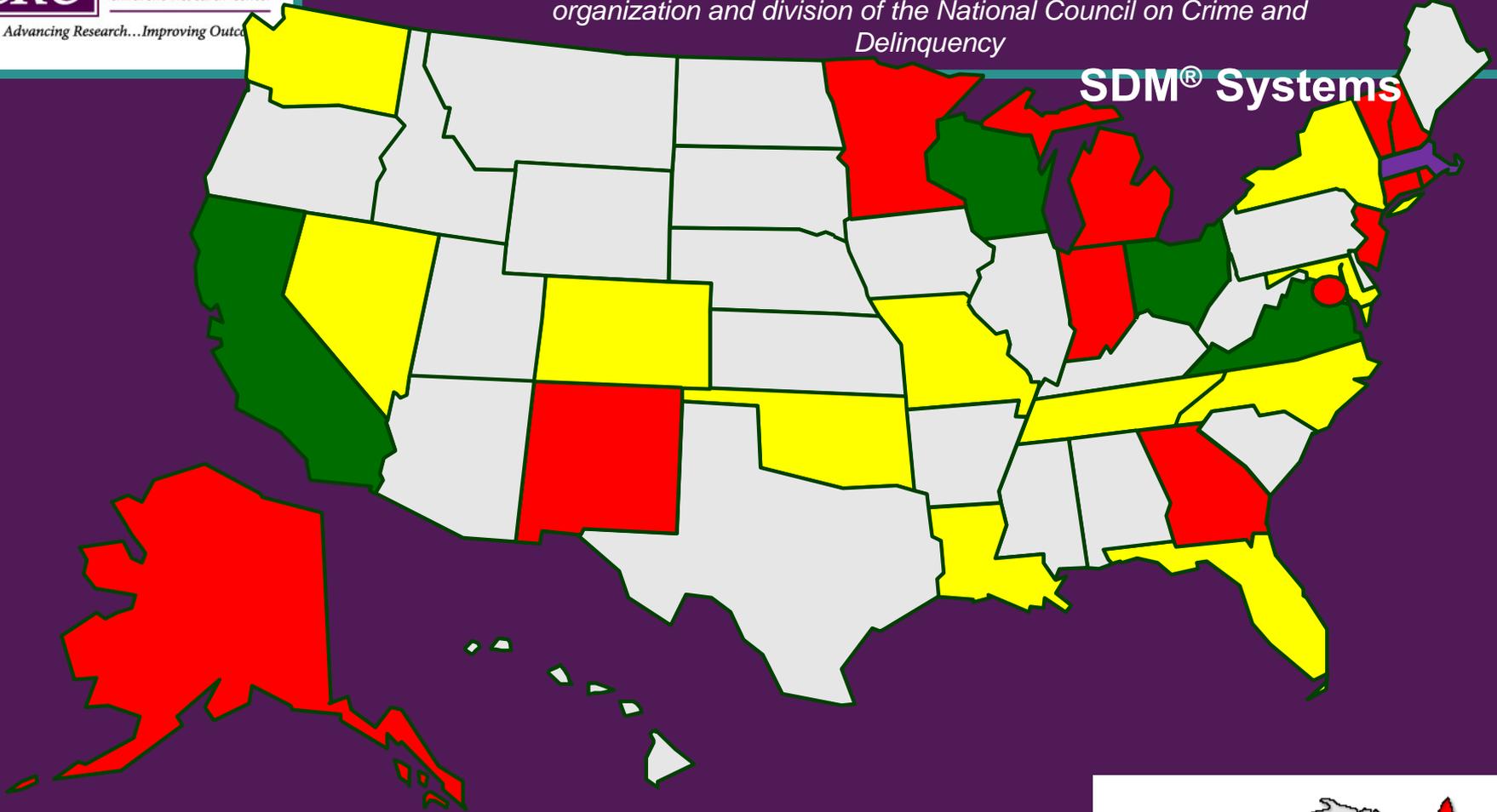


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SDM[®] Systems

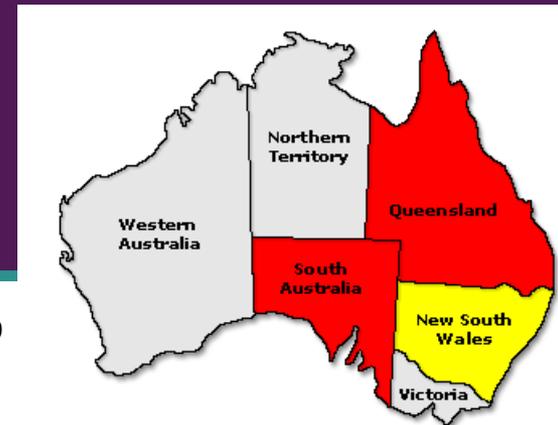


- Statewide SDM[®] Implementation
- SDM[®] Implementation in Selected Counties/Jurisdictions
- Implementation of One or More SDM[®] Components
- Pending SDM[®] Implementation

One Drive, Suite 250, Madison, WI USA 53719

Phone (608) 831-8882 / Fax (608) 831-6446

www.nccd-crc.org



The SDM[®] System

- Comprehensive case management
- Structures decisions at several key points in case processing
 - through use of assessment tools and
 - decision guidelines or protocols
- Research and evidence-based assessment tools

Customisation

- Build on each previous jurisdiction's experience
- Customise to local statutes, circumstances, organisational structures
- Integrate into local IT



Intake

Is it child abuse or neglect ?



Screening assessment

How quickly do we need to respond?



Response time assessment

Investigation

Is the child safe?



Safety assessment

What is the likelihood of future maltreatment?



Risk assessment

Ongoing

What services does the family need?



Caregiver and child strengths & needs assessments

Should the case remain open or be closed?



Risk reassessment

Reunification assessment

Caregiver and child strengths & needs reassessments

Mandated reporter guidance

- New
 - » Value of local knowledge
- Goal: help reporters make accurate decisions
- Introduce new threshold
- Reduce unnecessary reports

Placement

What level of support does this placement home need to ensure placement stability?



Support Assessment

Are there gaps between the carer's ability to provide care and the child's needs?

If there are gaps, what supports are needed?



Provision of Care Assessment

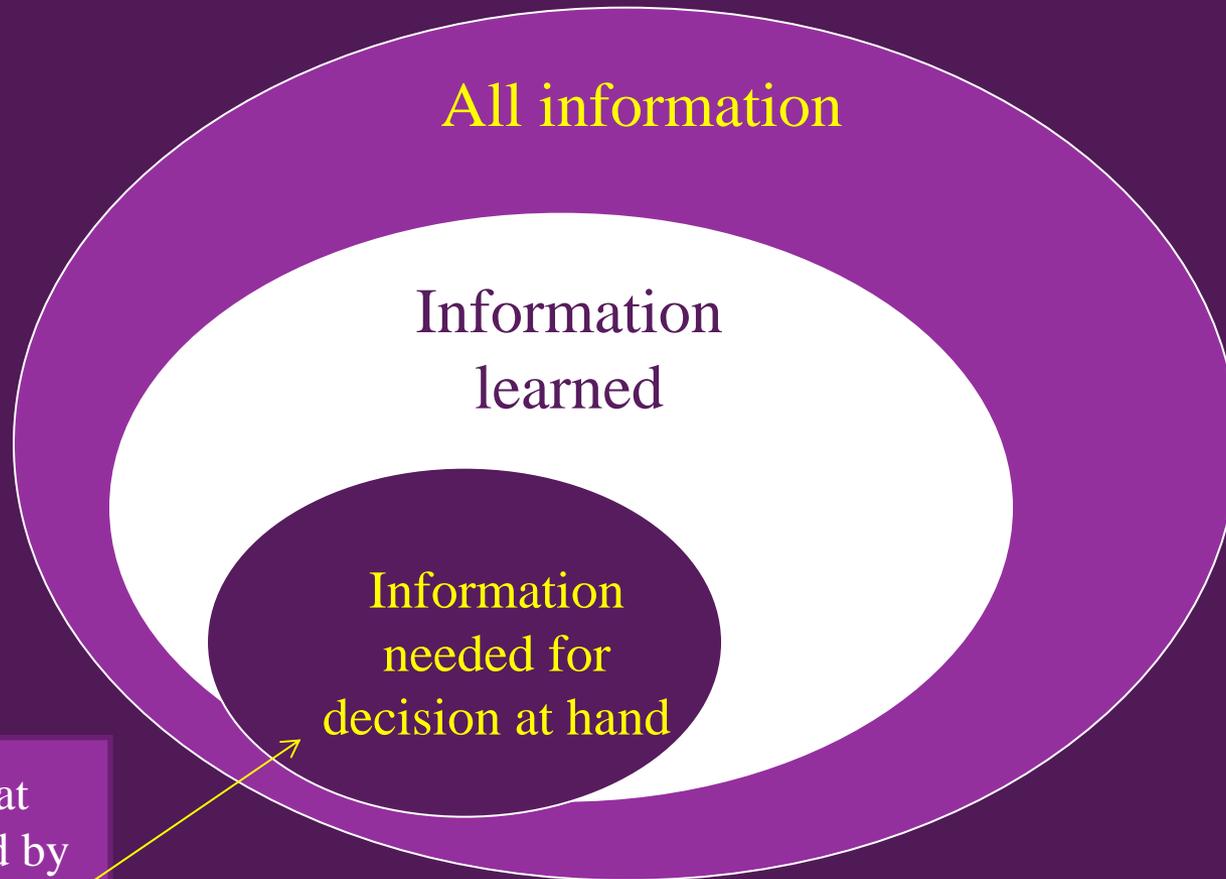
Is the placement home safe for the child being placed?

Does the placement of this child present safety concerns for other children in the home?



Placement Assessment

One tool-one decision



“Decision at hand” shaped by local features

Why is New South Wales adopting SDM?

- Woods report concerns:
 - » Repeat reports involving children already known to DoCs
 - » Need for better assessment of family needs
 - » Need for better communication of child needs to out-of-home carers
 - » Improving the accuracy and consistency of screening decisions
 - » Bringing greater consistency to program implementation

Goals of the SDM® System

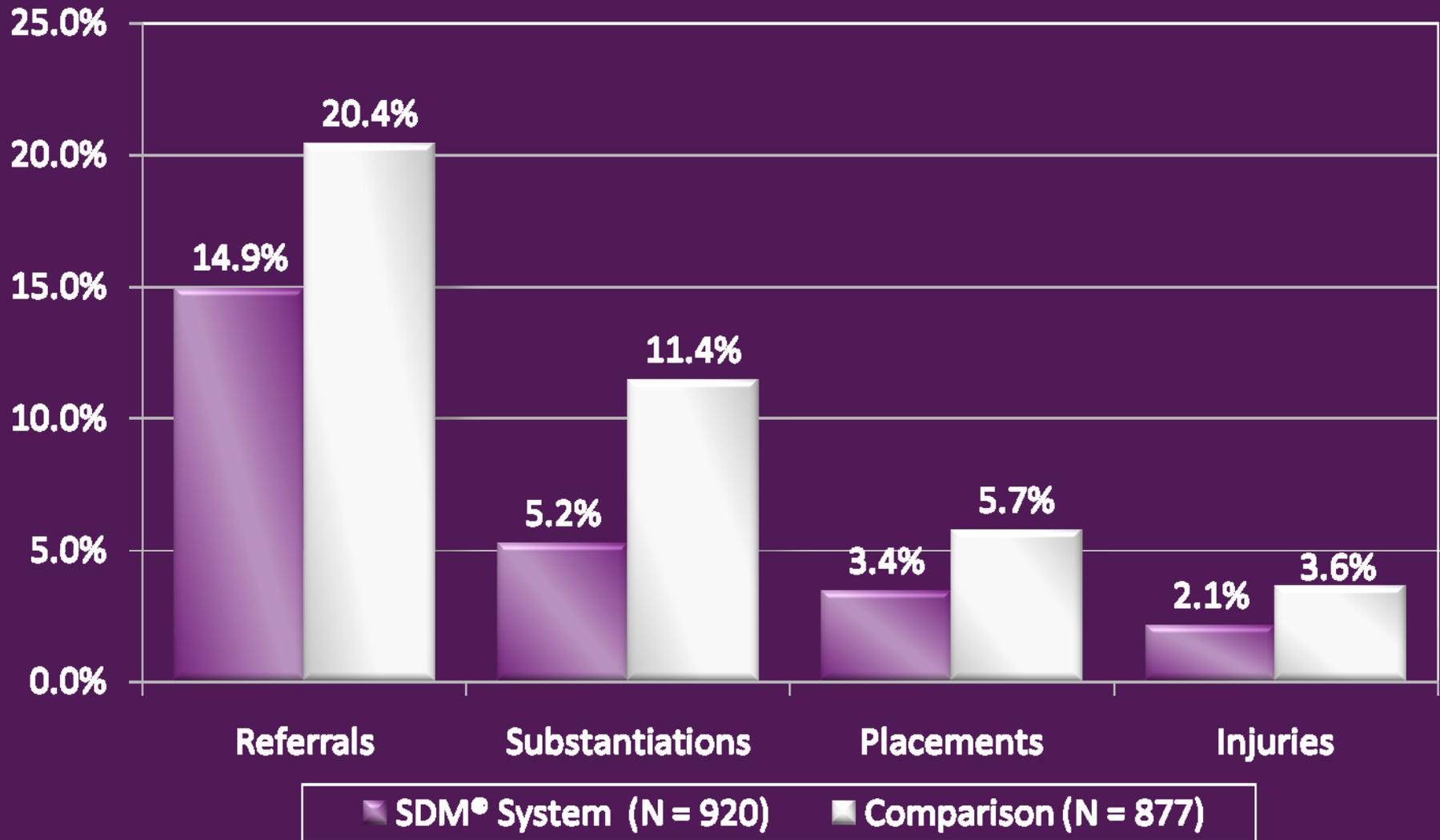
1. Reduce subsequent harm to children:
 - Re-referrals
 - Re-substantiations
 - Injury
 - Foster placement

2. Expedite permanency

SDM Objectives

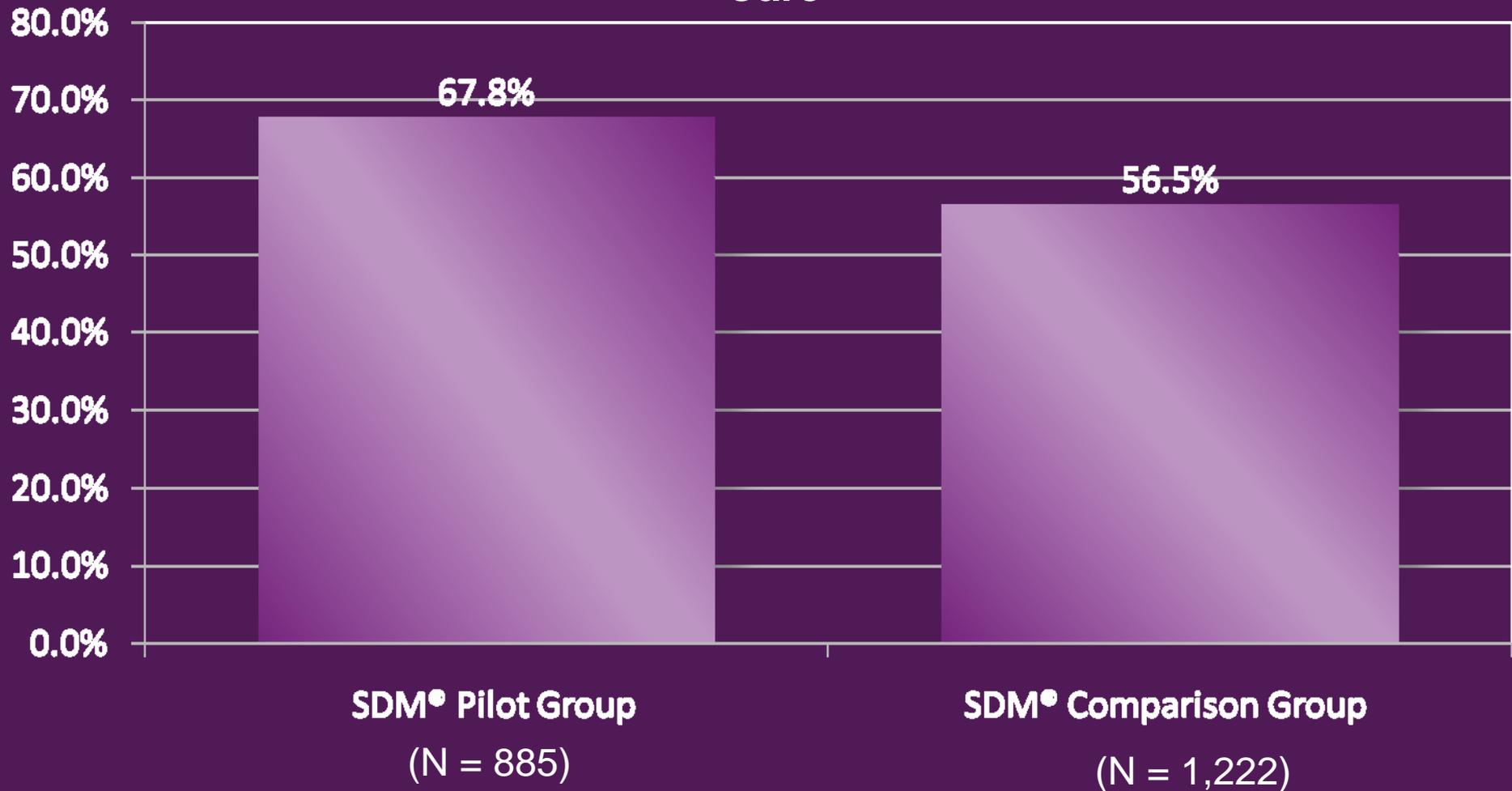
- Greater consistency in decision making (Reliability)
- Use tools that are based on research (Validity)
- Provide equitable treatment for sub-populations (Fairness)
- Assessments that are useful for staff (Utility)
- Promotes positive outcomes (Impact)

Promotes Positive Outcomes 12-month Follow-up



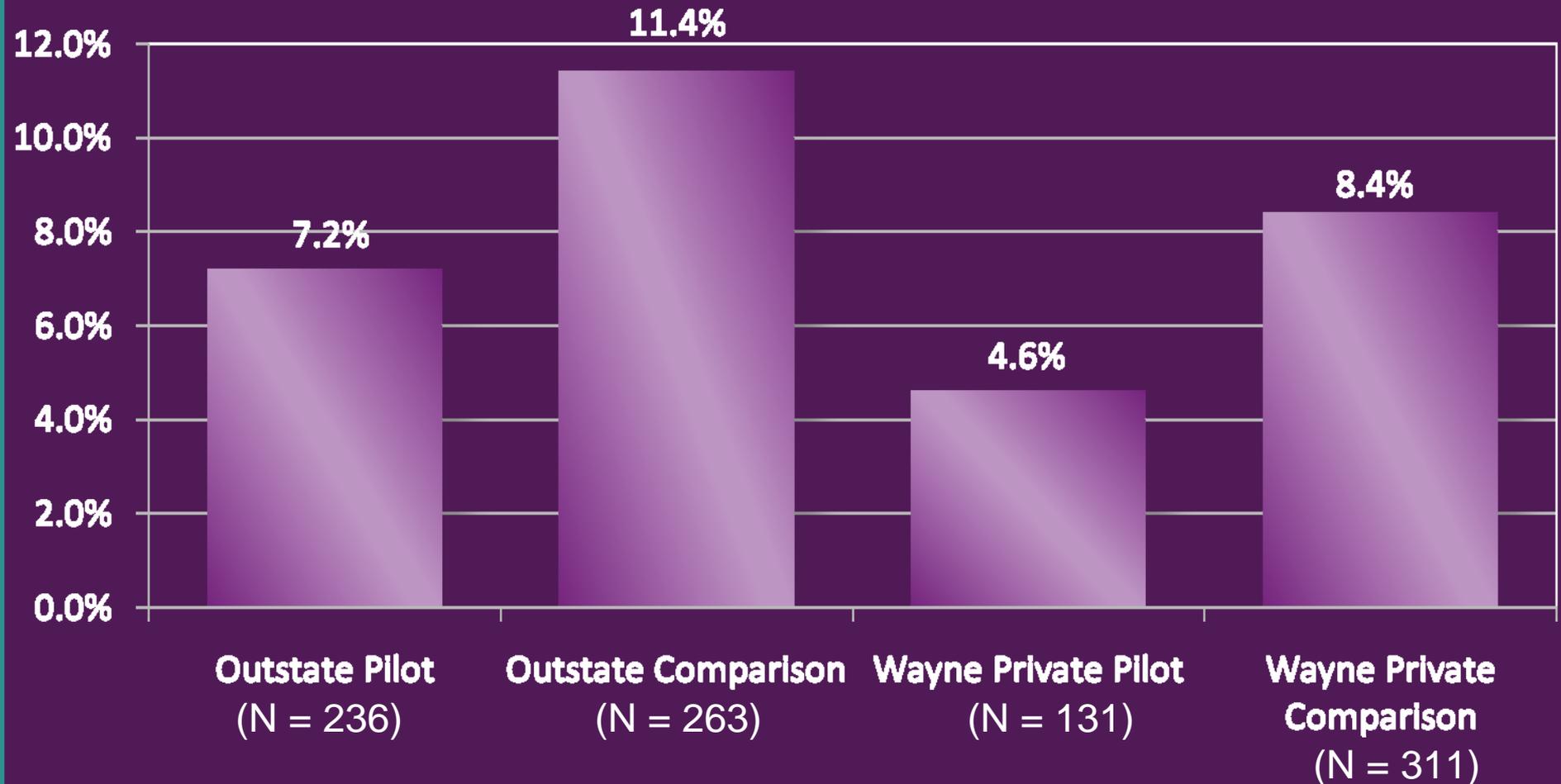
Permanency Outcomes

New Foster Care Cases With a Return Home Goal: Post-implementation Permanency Rate 15 Months After Entering Foster Care



Reentry for Children Returned Home

Cases Returned Home Within the First 15 Months of Foster Care: Return to Foster Care in the 12 Months Subsequent to Their Return Home



What influences outcomes?

- Implementation fidelity
- Support for implementation process



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Screening Assessment Response Priority Assessment

INTAKE ASSESSMENTS

Intake Policy Overview

Decision

- Screening: Is this a report of child maltreatment that requires an agency response?
- Response Priority: How swiftly should that response begin?

Cases

- All child maltreatment reports, including new reports on open cases.
- Response priority is only completed if the report is screened in.

When

- Immediately, or within 24 hours of receiving the report.

Screening

- Defines threshold criteria for an investigation by DoCS
- Based on jurisdiction-specific statutes and local protocols
- Improves consistency in the screening determination
 - » Concise organization of all allegation types
 - » Detailed definitions for each allegation type

Screening tool example

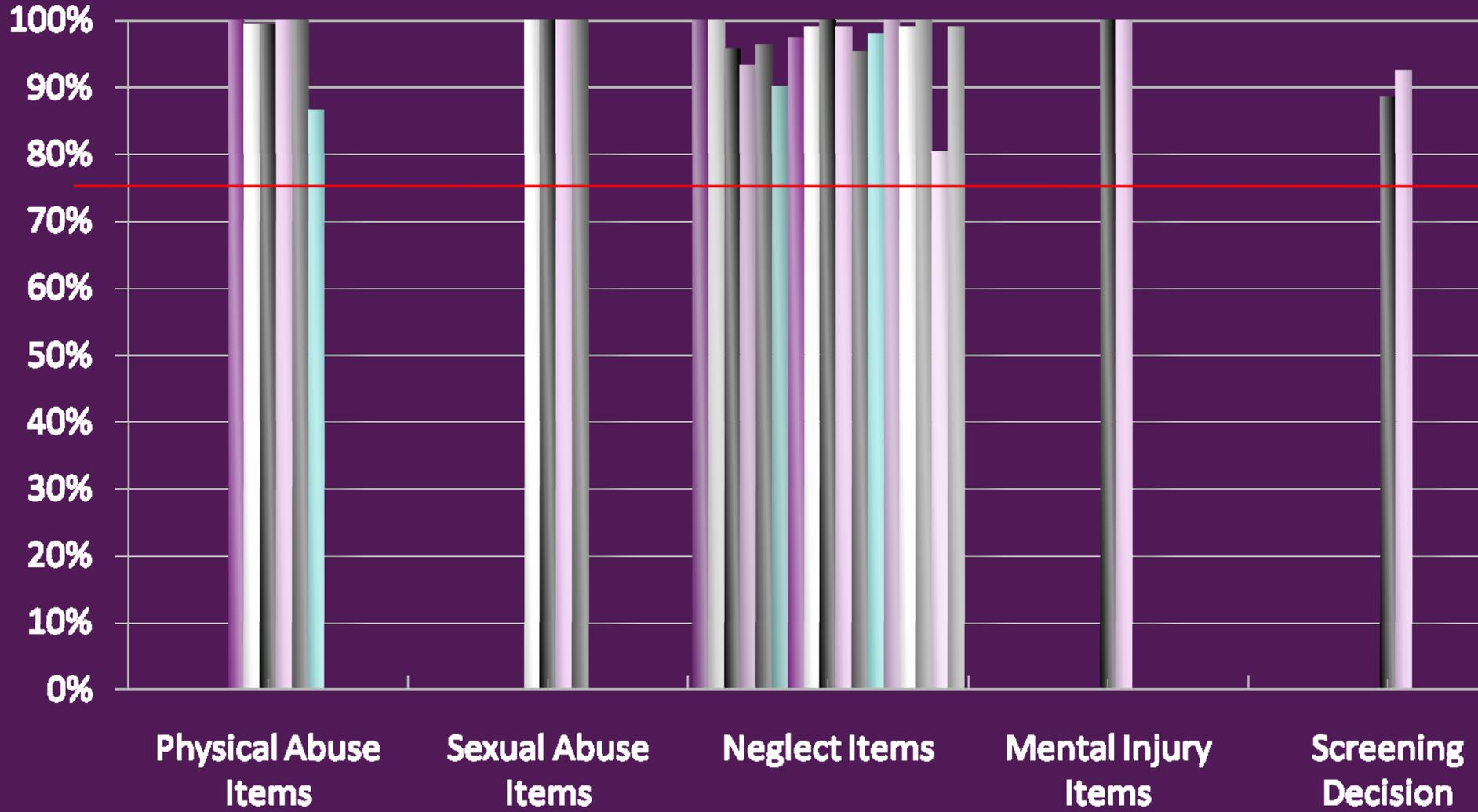
Type of Harm Alleged	Child Reportedly Harmed	Other Abusive or Neglectful Incident Or Condition	Risk of Significant Harm
Physical Abuse	<input type="checkbox"/> serious injury <input type="checkbox"/> other injury <input type="checkbox"/> DV-related injury	<input type="checkbox"/> excess discipline <input type="checkbox"/> threats to injure <input type="checkbox"/> dangerous behavior	<input type="checkbox"/> risk of physical abuse (complete risk factor section of tool)
Neglect	<input type="checkbox"/> serious injury due to neglect <input type="checkbox"/> serious illness due to neglect	<input type="checkbox"/> lack of supervision <input type="checkbox"/> inadequate basic care <input type="checkbox"/> no caregiver available <input type="checkbox"/> failure to protect	<input type="checkbox"/> risk of neglect (complete risk factor section of tool)

- Physical abuse

Serious non-accidental injury:

An injury is non-accidental if it was inflicted willfully or as a result of punishment. *Serious* injuries include those resulting in death or those in which the injury required immediate assessment/treatment by a physician AND such injury posed a danger of death, impairment or disfigurement. Examples include brain damage, skull or bone fracture, subdural haemorrhage or hematoma, dislocations, internal injury, poisoning, large or deep burns or severe lacerations. Also include suspected injuries due to symptoms such as loss of consciousness, altered mental status, inability to use an arm, inability to bear weight, etc.

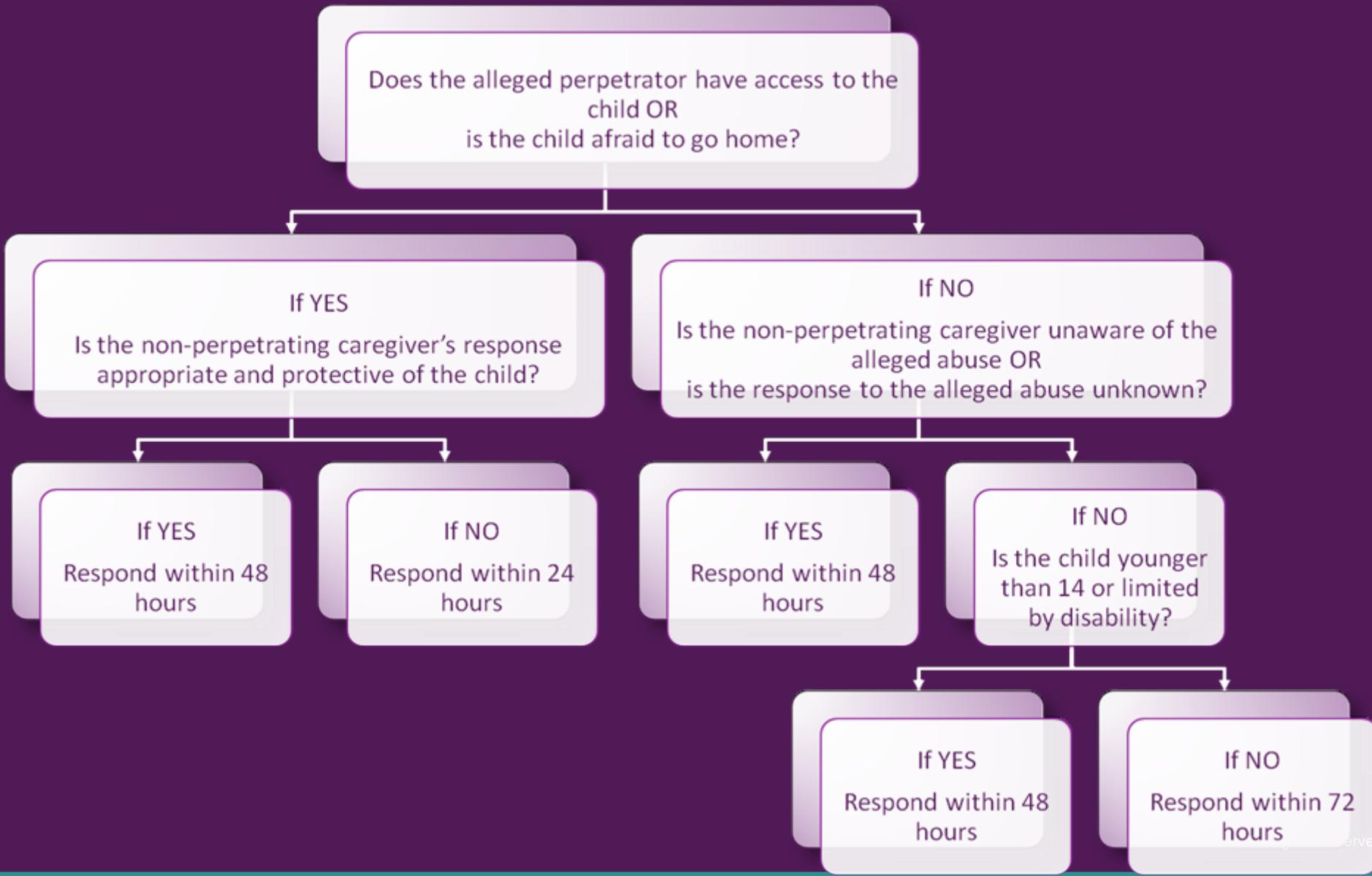
Consistency in SDM Screening: Average Inter-Rater Agreement for Intake Screening Items



Response Priority

- If a report is screened in, how quickly should the investigation be initiated?
- Is an immediate response required, or can the response can be delayed?
- Based on jurisdiction-specific statutes and local protocols

Example: Sexual Abuse Response Priority Tree





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Safety Assessment

INVESTIGATION ASSESSMENTS

Safety Assessment Policy Overview

Decision

- Are the children in the household safe?
- Is a safety plan needed?
- Should any child be removed from the home?

Cases

- All CPS investigations, including new investigations of open cases.

When

- At the first face-to-face contact
- Whenever circumstances change
- Whenever considering placing a child in out-of-home care

Safety Assessment

Are safety factors present that place a child in danger of immediate harm?

A large, light-colored downward-pointing arrow with a subtle shadow, indicating the flow from the first question to the second.

If so, can safety interventions be implemented now that would allow the child to remain in the home?

A large, light-colored downward-pointing arrow with a subtle shadow, indicating the flow from the second question to the third.

If not, must the child be protectively placed?

Safety Assessment- sample item

Are safety factors present that place a child in danger of immediate harm?

1. Caregiver caused serious physical harm to the child or made a plausible threat to cause serious physical harm in the current investigation, as indicated by any of the following:
 - Serious injury or abuse to the child other than accidental
 - Caregiver fears he/she will maltreat the child
 - Threat to cause harm or retaliate against the child
 - Excessive discipline or physical force
 - Drug-exposed infant



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Risk Assessment

INVESTIGATION ASSESSMENTS

Actuarial Risk Assessment

- A statistical procedure for estimating the probability that a “critical” event will occur.
- In the auto insurance industry, the critical event is a car accident involving a driver insured by the agency. Among breast cancer patients, the critical event is recurrence of cancer.
- In this case, the critical event is the **likelihood of future child maltreatment.**

Risk Assessment Policy Overview

Decision

- What is the likelihood of future harm?
- Should a case be opened?
- If we open a case, how intensively should we work with the family?

Cases

- All investigations of maltreatment, including new investigations on open cases.
- Substantiated and unsubstantiated investigations.

When

- At the conclusion of the investigation (usually within 30 days of the report)

Typical Risk Items

Neglect Scale (10-12 questions)	Abuse Scale (10-12 questions)
<p>1. Current Report for Neglect? No = 0 Yes = 1</p>	<p>1. Current report for abuse? No = 0 Yes = 1</p>
<p>2. Number Prior Reports None = 0 One = 1 Two + = 2</p>	<p>2. Number prior reports for abuse None = 0 One = 1 Two + = 2</p>
<p>3. Number Children in Report One = 0 Two = 1 Three + = 2</p>	<p>3. Prior Child Injury due to CA/N? No = 0 Yes = 2</p>
<p>4. Caregiver has D/A problem No = 0 Yes = 2</p>	<p>4. Two or more DV incidents in past year? No = 0 Yes = 1</p>
<p>5. Caregiver has MH problem</p>	

Informing Decisions and Targeting Resources

- Risk classifies families by likelihood of subsequent abuse/neglect.
- High and very high risk families are significantly more likely to experience subsequent maltreatment.
- Using risk to decide whether to provide services, and the intensity of services, can reduce repeat maltreatment.

How well do these risk tools work?

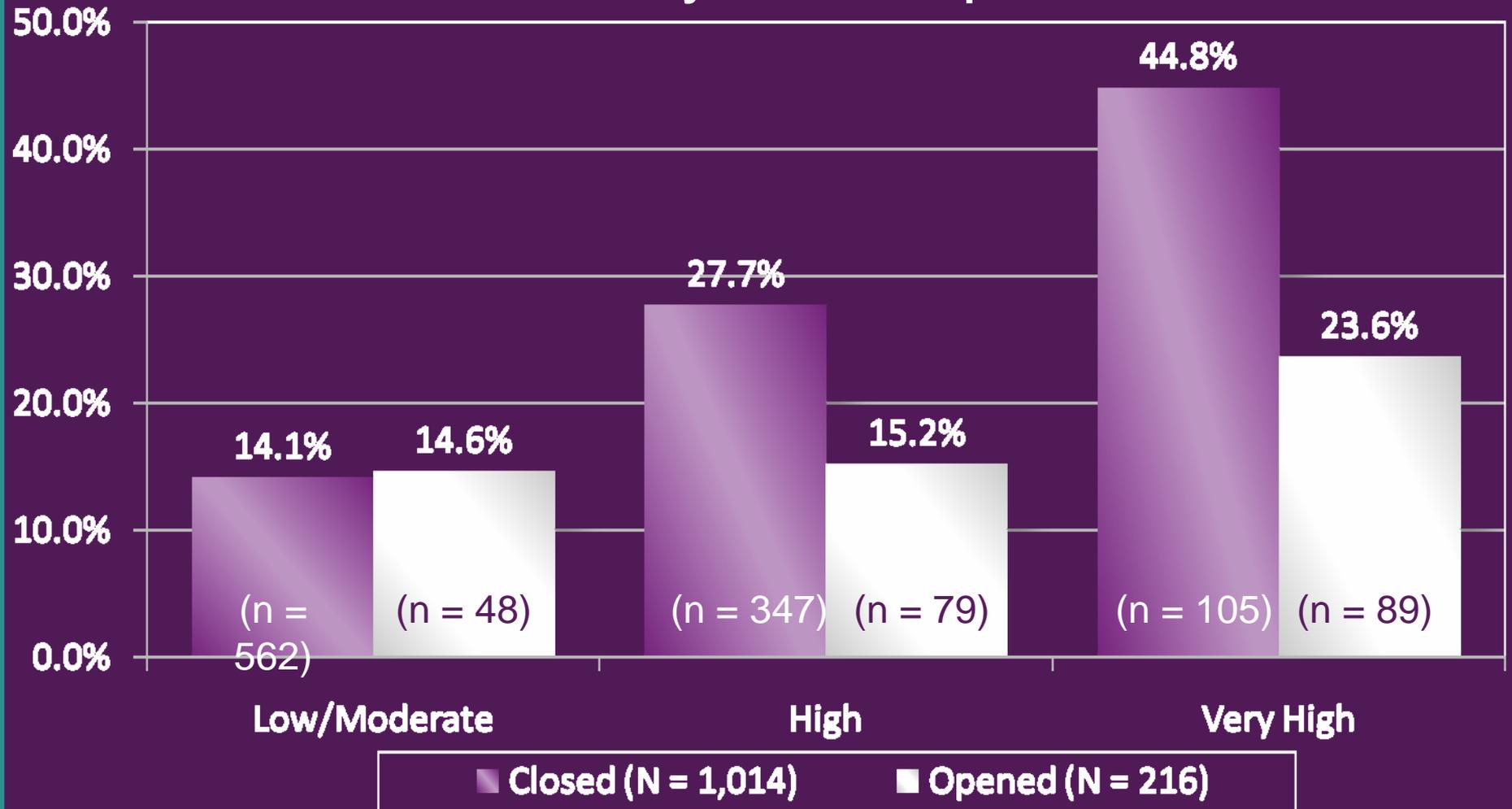
Scored Risk Level	Number Families	Percent With New Report w/i 18 Mos.
Low Risk	150	15%
Moderate Risk	350	27%
High Risk	225	40%
Very High Risk	125	53%

Typical Risk-Based Case Opening Guidelines

Risk Classification	Presumptive Decision
Low Risk	Close
Moderate Risk	Open or Close
High Risk	Open
Very High Risk	Open

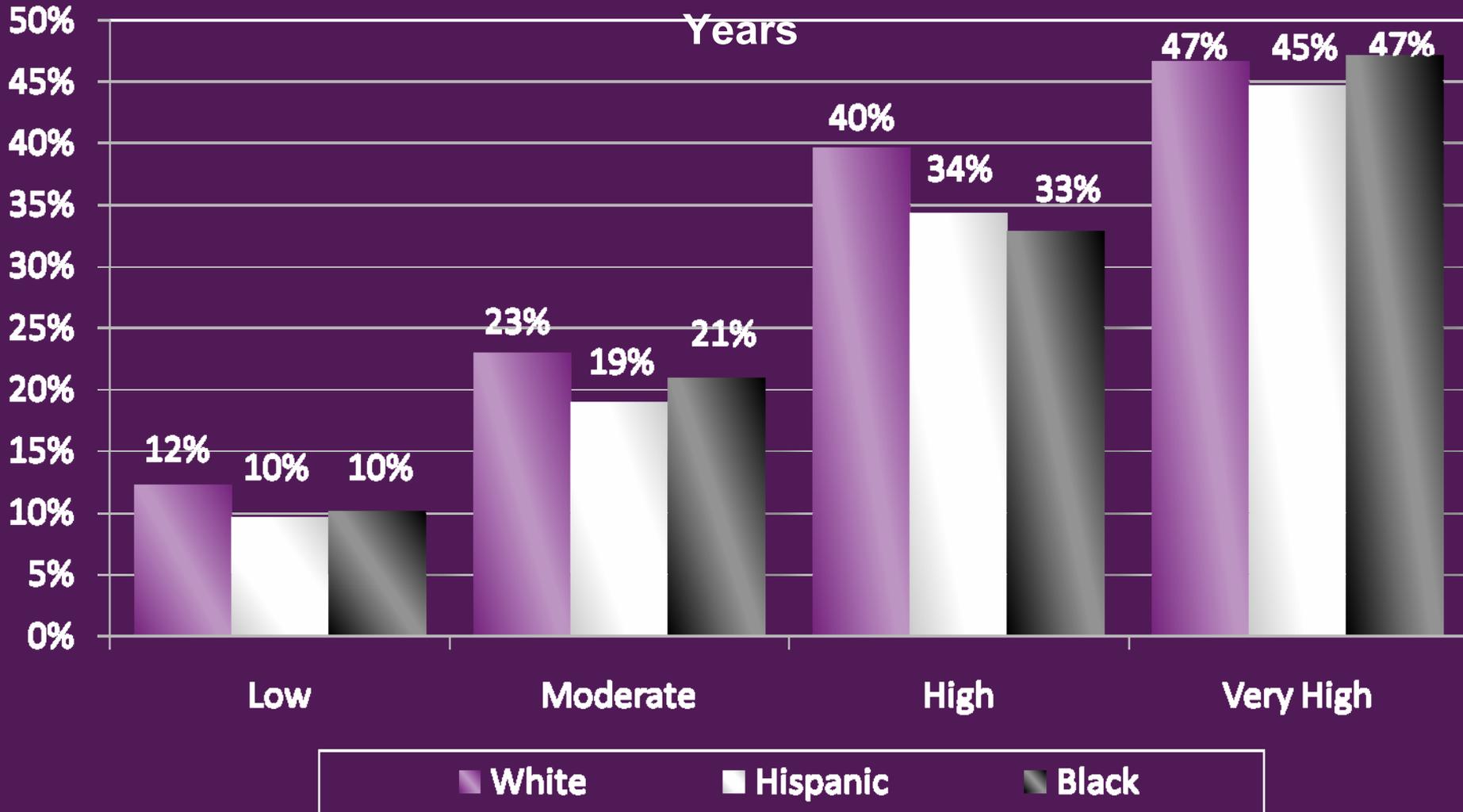
Targeting Resources Reduces Risk

Re-referral Rates for Cases Opened vs. Closed After Investigation: A Two-year Follow-up



Equity in SDM

Re-substantiation Within Two Years





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Family Strengths and Needs Assessment

ONGOING SERVICES ASSESSMENTS

Family Strengths and Needs Assessment Information

- **Comprehensive** assessment of key domains for primary and secondary caregiver and all children
- Relevant to **case planning**
 - » What are the priority **needs** of the family that will be addressed in the case plan?
 - » What **strengths** does the family have on which to build?

Family Strengths and Needs Assessment Policy Overview

Decision

- What are the services needs of all children in the family?
- What are the three priority needs of the caregivers?
- What are the family strengths that can be used to address these needs?

Cases

- All ongoing service cases

When

- Within 30 days of opening a case
- Reassessment every 90 days thereafter
- BEFORE developing each case plan

Which SDM® reassessment?

SDM® Reassessment	Which Cases	Decision
Risk Reassessment	All children remain in the home or have been returned home	Remain open for services or not? Intensity of services?
Reunification Assessment	Cases in which at least one child is in out-of-home placement with a goal of reunification	Considering risk, visitation, and safety, can child be reunified with parent?



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Risk Reassessment

ONGOING SERVICES ASSESSMENTS

Risk Reassessment Policy Overview

Decision

- Should the service case remain open?
- If the case will remain open, what is the appropriate service intensity?

Cases

- All open cases in which all children remain in the home.
- Cases in which all children have been returned to the home and family services are provided.

When

- In conjunction with each judicial review hearing
- At least every six months

Risk Reassessment

- Research-based items with strongest relationship to outcomes
- Case progress items
 - » Service plan goals
 - » New incidents



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Reunification Assessment

ONGOING SERVICES ASSESSMENTS

Reunification Assessment

- Reduce time to permanency
- Achieve reunification whenever it is safe to do so

Reunification Assessment Policy Overview

Decision

- Should the child return home?
- If the child will not return home, should reunification services be continued, or should a different goal be recommended?

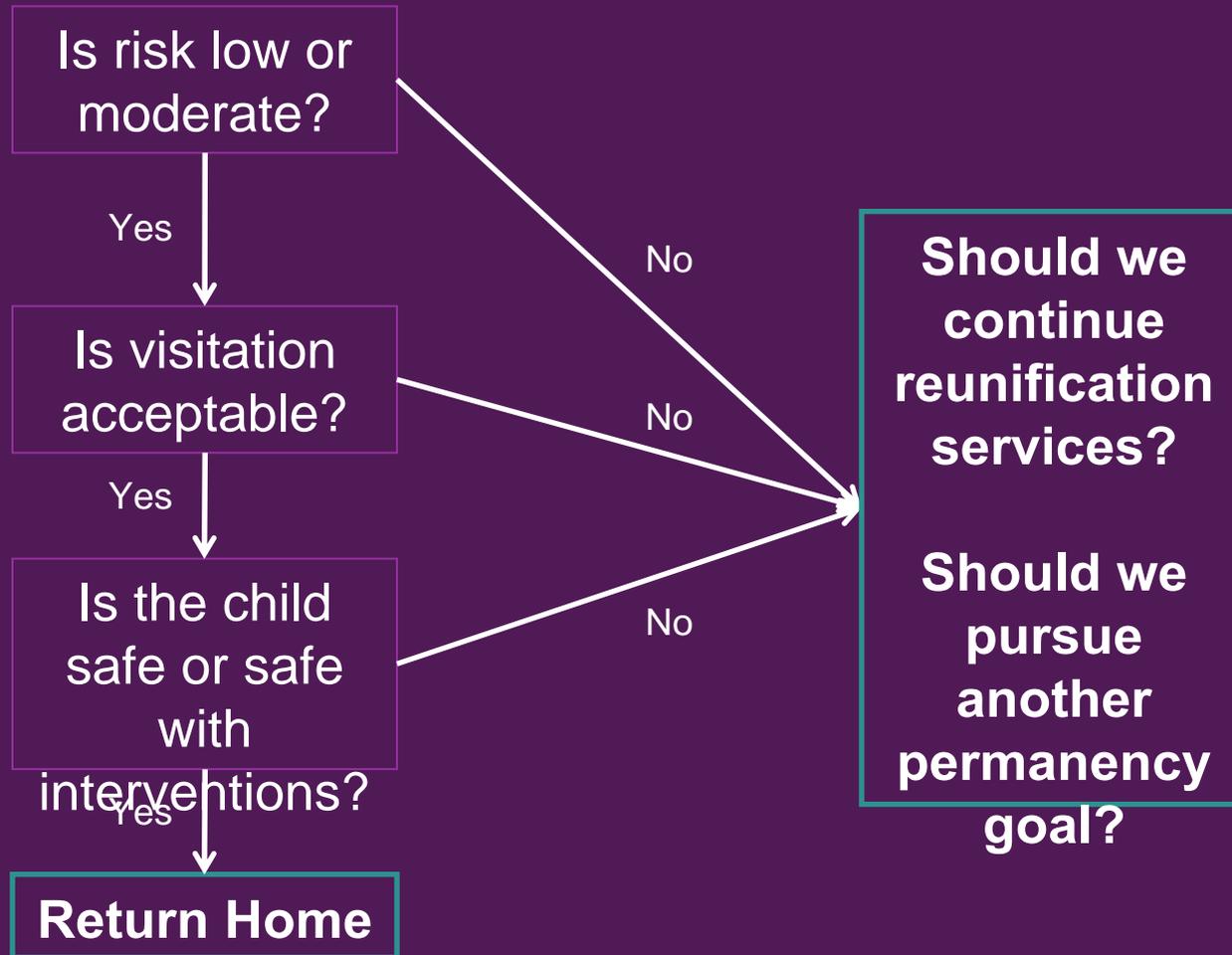
Cases

- Any ongoing case in which at least one child is in out-of-home placement with a goal of returning home.

When

- At the time of scheduled case reviews
- Prior to court hearings
- Any time reunification is being considered
- At least every six months

Reunification Assessment





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IMPLEMENTATION

Structure, Research, and Clinical Judgment



Partners in the workplace

SDM® Implementation Process

Time

Completing tools

**Completing tools accurately,
supported by narrative
evidence**

**Using tools to
guide decisions**

**Reduced
harm**

- Use data to assess improved outcomes
- Risk validation study
- Workload study

- Integration of SDM system into other agency practices
- Court collaboration
- Preliminary risk calibration study

- Process evaluation
- Supervisor case review

- Internal SDM expert group meetings

- Quarterly management reports
- Monitoring completion rates
- Initial training

Opportunities for involvement

- Workgroup
- Field test
- Focus groups
- Comments

YOUR PARTICIPATION IS KEY TO SUCCESS!



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QUESTIONS?