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## Appendix 4

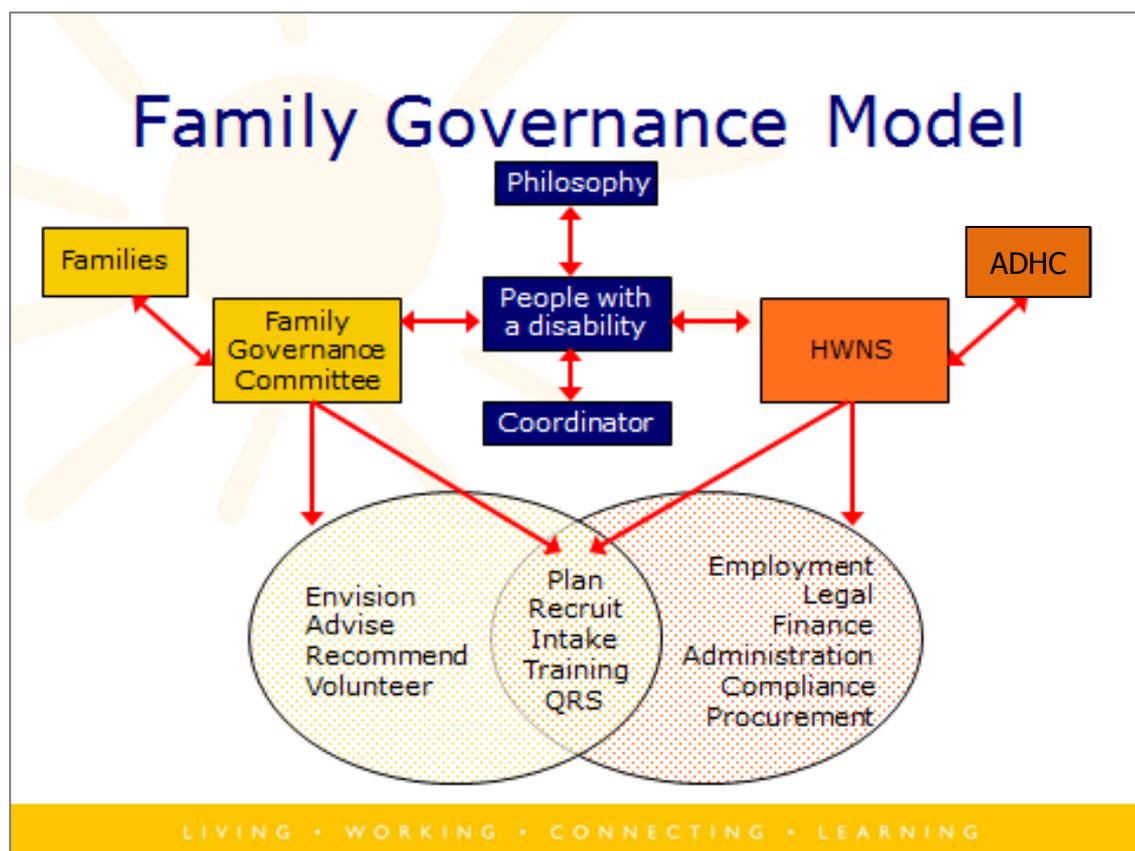
### Examples of Governance Arrangements

#### 1 House with No Steps (NSW, Australia)

##### 1.1 Governance Arrangement

The government arrangement described here is based on a partnership between House with No Steps (HWNS) and a family governance committee. HWNS acts as a host agency by taking on the responsibility for managing the legal, employment and administrative functions. The family governance committee is involved in selecting staff, making expenditure decisions, and is involved in future planning.<sup>1</sup>

In some arrangements there is also a management team which comprises of HWNS Managers, service coordinator and three elected family representatives.<sup>1</sup>



##### 1.2 Vision/Principles

HWNS aims to *'enhance the lives of people with disabilities.'*

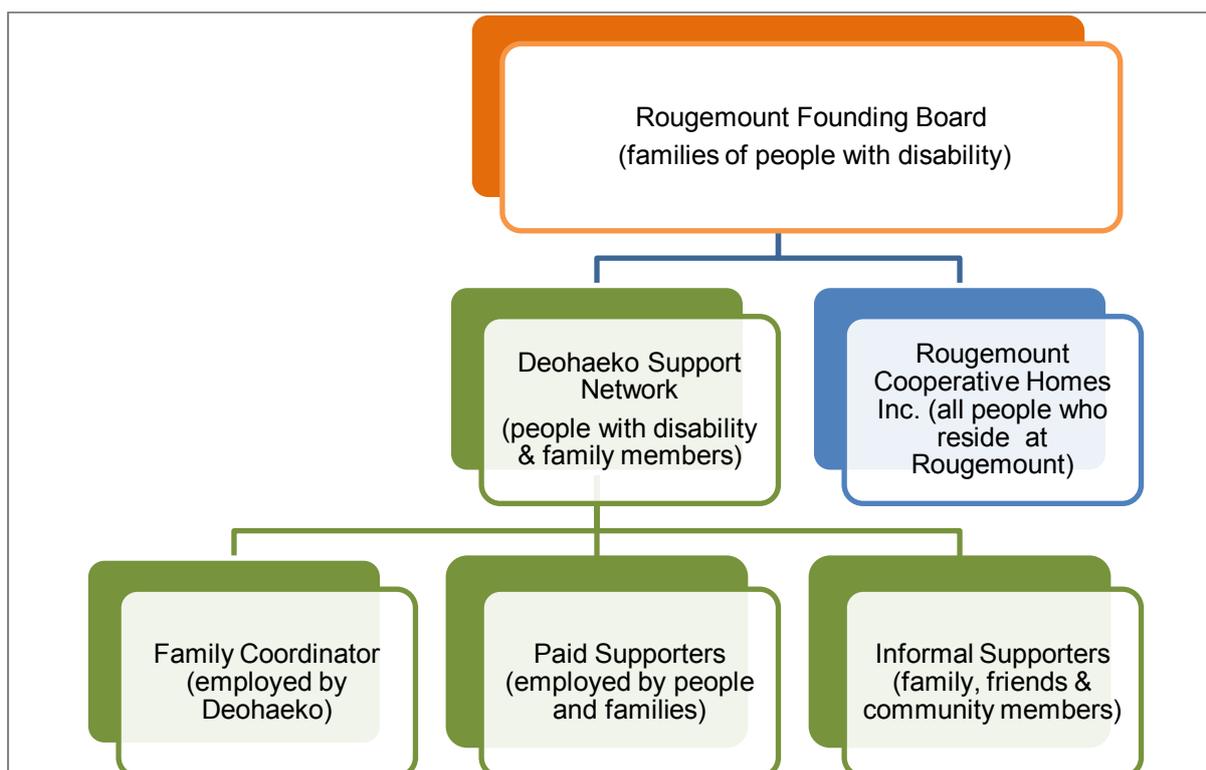
The partnership is based on a memorandum of understanding that includes the following points

- *‘The Governance Group would have a high degree of influence in the planning and operation of the program, subject to regulatory or budgetary constraints on HWNS as the program provider.’*
- *‘The program is to be based on principles and beliefs that value the person with a disability as a unique individual and consider each person to be an integral part of their family, social support networks and community.’*
- *‘These principles will guide the program and be the basis of ongoing reflection and development in the interests of the people with a disability who participate in the program.’*

## 2 Rougemount Co-operative Homes/Deohaeko Support Network (Ontario, Canada)

### 2.1 Governance Arrangement

Rougemount operates as a co-operative. This is an intentional community with 105 homes, 12 of which are homes for people with disability.



### 2.2 Principles

#### a) Rougemount Co-operative Homes’ Principles

*‘Rougemount is a community that:*

- *Is based on the traditional co-operative principles of mutual ownership, mutual effort, and support. It belongs to, and it is owned equally by, its members.*
- *Creates continuity of home life and relationships and a sense of security.*

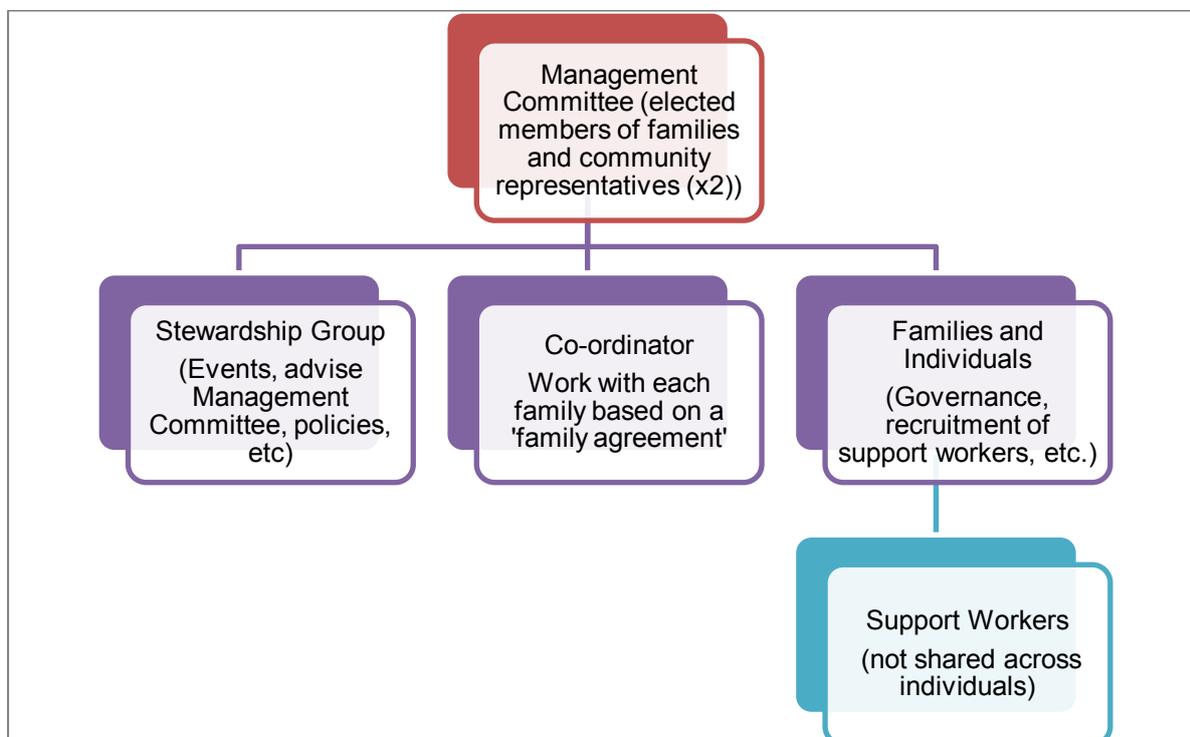
- *Creates opportunities for working together and expects that lasting personal relationships will develop between members.*
- *Ensures that all members will have full rights and valued roles in the running of the Co-op'. (p.2)<sup>2</sup>*

b) Deohaeko Support Network's Principles

- *'Individualisation: Providing personal supports based on each individual's needs and desires*
- *Social support: Building mutually supportive relationships among all members of the community*
- *Self-determination: Ensuring that individuals have control over their support arrangements*
- *Participation: Enabling members with disabilities to enjoy full and active involvement in the life of the community*
- *Non-discrimination: Including and responding to the needs and preferences of all individuals regardless of the existence or degree of any label they may have previously acquired.' (p.48)<sup>2</sup>*

### 3 HomesWest (Queensland, Australia)

#### 3.1 Governance Arrangement



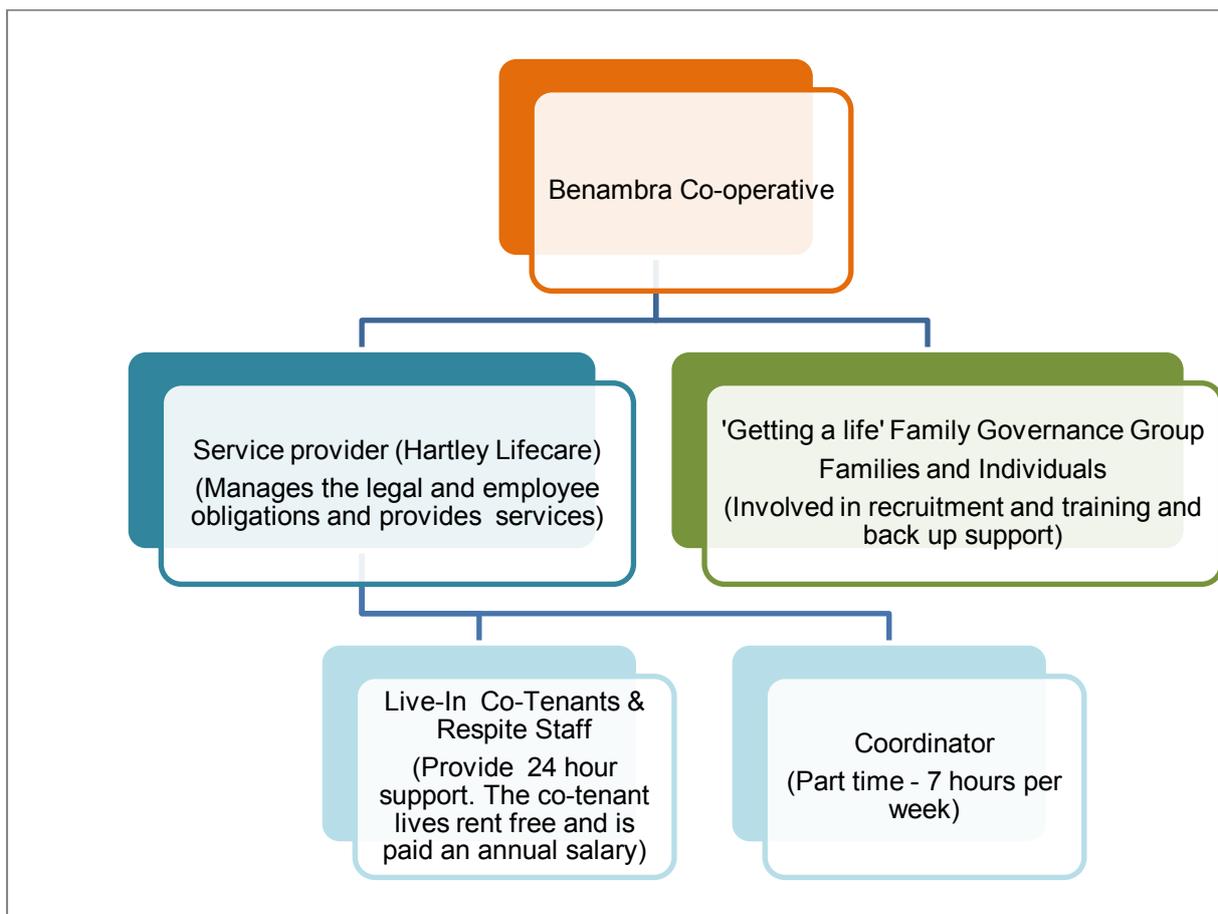
HomesWest was formed by parents and is an incorporated association. It supports 12 people to live on their own. It uses a family governance approach.

### 3.2 Vision/ Principles

*'To work with families to support people with a disability to establish and live in a home of their own and to be included as active and valued members in their local community'.<sup>3</sup>*

- Homes West provides:
- The support needed for each individual with disability to achieve a home of their own (this includes providing planning and coordination support)
- A service that arranges this support and seeks out the best possible options for each person
- A service that will support the person over the long term as lifestyles change and people grow, develop and age
- A service that consults with and involves families and friends who are seen as key players in the life of each person. They are expected to be key decision makers and supporters in that person's life.

### 4 Benambra Intentional Community (Canberra, Australia)



This is a ten unit intentional community that includes three people with disability. The family governance arrangement has three key elements:

- The governance group (Getting a life) that includes the individuals, families and the Coordinator who is employed by Getting a life. This is an informal group.
- The host agency (Hartley Lifecare Inc.) which manages the three individual's individualised funding packages, employs, trains, and pays the salaries of the live in co-residents.
- Disability ACT which provides funding and other support.

#### 4.1 Principles

The key values and principles for setting up this intentional community were to:

- Create a welcoming place for the residents based on good neighbourliness and respect
- Provide safe, lifelong housing in an inclusive, friendly environment for the three members with disability (who are the head tenants)
- A commitment to active involvement in the community
- Collaboration and co-operation.<sup>4</sup>

#### 5 References

1. Mollett, J. and L. Ainsworth, *Empowering Carers as Partners in Care: The Family Governance Model*, House With No Steps, NSW, Australia.
2. Klees, J., *We come bearing gifts: The story of the Deohaeko Support Network* 1996, Scarborough.
3. Homes West Association Inc., *The Homes West Experience: Steps to independent living for adults with a disability*, Compiled by Jill Hole, Editor 2007.
4. Richards, S. and T. West, *A place to call home: The story of the Benambra Intentional Community*, ed. F.G.G. Getting a Life 2014, Canberra.