Upholding the Rights of People with Disability: A Training Package

Introduction

Participation in social and economic life is a fundamental right for all. Employment and inclusion in the workplace is a priority that people with disability have said requires urgent action. The NSW Government is making this a priority in 2016.

The Department of Family and Community Services (FACS) has worked with the Australian Human Rights Commission to develop the Upholding the Rights of People with Disability: A Training Package to raise awareness of the rights of people with disability and foster an understanding of the actions that employees across NSW Government can undertake to promote inclusive workplaces for those with disability.

The package

The training package designed for the NSW Public Service, provides a practical and accessible discussion of the moral and ethical issues impacting on the rights of people with a disability and their employment and participation in social and economic life.

The training package is an action of the NSW Disability Inclusion Plan. It is based on the principles of the United Nations Convention on the Rights of Persons with Disabilities and aligns with the objects of the NSW Disability Inclusion Act 2014.

The Minister for Disability Services the Hon John Ajaka MLC has made the real growth in real jobs for people with disability a priority for 2016. The training package aims to support this commitment by ensuring that those who have responsibility for recruiting and managing people have an understanding of their role in reducing the barriers faced by those with disability and enhancing their opportunities to contribute to a diverse workforce.

The training package includes face-to-face training led by people with disability and focuses on specific issues, experiences, stories and examples of the everyday situations that people with a disability face. It challenges participants to confront their preconceptions and unconscious bias.

FACS is funding 10 training sessions in 2016 for staff across NSW Government, with the roll-out to commence in April.
FACS will work with the Institute of Public Administration Australia to broaden the delivery of these modules and extend its reach into the broader community.

This is one of a range of activities that will be undertaken over the next year to support the employment of people with disability.

**For more information**

For more information or to request this document in Braille, Audio CD or hardcopy formats, please contact the Disability Access and Inclusion Team.

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